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**CURRENT MEETING**

**TUESDAY NOVEMBER, 15TH**

**Richard J. Simmons**

**"WAGE & HOUR LAW"**

**VACATION, MEAL/REST BREAK DEVELOPMENTS**

Mr. Simmons is a member of the California State Bar, the Western Pension and Benefits Conference, the California Society for Health Care Attorneys, the American Society for Health Care Attorneys, and the labor law and tax sections of the American and Los Angeles Bar Associations. He has also been a lecturer at graduate labor law courses presented by the University of California at Los Angeles and the University of Southern California, and has appeared as an authority on labor law and employee benefit issues on the CBS Evening News and NBC Nightly News.

**will speak at a dinner meeting at the**

**Wilshire Grand Hotel**

930 Wilshire Blvd.  
Los Angeles , CA 90017

6-7PM Cocktails, 7-8pm Richard Simmons, 8pm Dinner

**HFTP Members & NHRA Members and First time guests \$40  
Non-Members \$50**

**Parking: Valet Parking Parking \$8 (banquet discounted rate)**

**PLEASE CONSIDER BRINGING A PRIZE FOR THE RAFFLE**

*The proceeds of our raffle this month will be donated for  
the benefit of disaster relief*

Please RSVP via e-mail  
[rsvp@hftp-la.org](mailto:rsvp@hftp-la.org)  
By Monday 24th October or Call (626) 836-1222

**NO-SHOWS WILL BE BILLED**

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**THE SPEAKER THIS MONTH**

**Richard J. Simmons**

**PRESIDENT'S  
MESSAGE**

**October's breakfast meeting**

was a great success. Thank you to Yousef Aliabidi, and the Hyatt West Hollywood for hosting the event. The view from the penthouse ballroom was fantastic and the breakfast was superb. A great way to start the day. Did any notice that Sunset Boulevard's Marlboro Man had been replaced by a dancing Ipod Girl? Ah, times have changed! Bruce Baltin of PKF Consulting gave a timely and informative speech on "The Southern California Lodging Forecast". I know the timing of this discussion with our firm's 2006 budget preparation was right on target, as I'm sure it was for many others. Thanks again Bruce!

This month's meeting will be one not to miss. Richard Simmons will be our guest speaker at the Wilshire Grand on Tuesday night, Nov, 15th. Richard is a Partner in the law firm of Sheppard, Mullin, Richter and Hampton . His topic will on the latest developments in wage & hour law, including vacation and meal/rest break requirements.

This will be a very interesting a important topic for all of us. Please remember to invite your Human Resource staffs. Our host for this month's meeting will be Bruce Reichenbacher and Rob Hagel of the Wilshire Grand in downtown Los Angeles . Bruce and Rob have provided us all with a great excuse to leave work a little bit early on Tuesday in order to beat traffic! Please remember to RSVP early as this month's meeting is just around the corner.

I hope to see you all at the Wilshire Grand!

Chris Thullen

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Richard J. Simmons is a partner in the Labor and Employment Practice Group in the firm's Los Angeles office.

#### **Areas of Practice**

Mr. Simmons represents employers in various labor relations matters involving state and federal wage and hour laws, wrongful discharge, employment discrimination, employee discipline and termination, employee benefits, affirmative action, union representation proceedings, and contract arbitrations.

#### **Professional Qualifications and Activities**

Mr. Simmons has lectured nationally on wage and hour, employment discrimination, wrongful termination, and other labor relations matters. He is a member of the National Advisory Board to the Berkeley Journal of Employment and Labor Law, published by Boalt Hall School of Law at the University of California in Berkeley. He was also appointed by the California Industrial Welfare Commission as a member of the 1987, 1984 and 1982 Minimum Wage Boards for the State of California.

Mr. Simmons is a member of the California State Bar, the Western Pension and Benefits Conference, the California Society for Health Care Attorneys, the American Society for Health Care Attorneys, and the labor law and tax sections of the American and Los Angeles Bar Associations. He has also been a lecturer at graduate labor law courses presented by the University of California at Los Angeles and the University of Southern California, and has appeared as an authority on labor law and employee benefit issues on the CBS Evening News and NBC Nightly News.

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